Workplace health and safety is essential for maintaining a productive and positive work environment in SMEs in England and Wales. Boardify's Workplace Health and Safety Checklist provides a step-by-step guide for organisations to develop and implement effective health and safety programs. By offering this valuable resource, Boardify helps SMEs create a safe and healthy workplace, preventing accidents and injuries, and fostering a culture of safety and accountability.

# **Policy Development**

- Develop a comprehensive workplace health and safety policy
- Ensure compliance with applicable laws, regulations, and industry standards
- Regularly review and update policies to reflect changes in legislation and best practices

# **Risk Assessment**

- Conduct regular workplace health and safety risk assessments
- Identify hazards and potential threats to employee health and safety
- Develop and implement control measures to mitigate risks

# **Training and Communication**

- Provide regular health and safety training for employees
- Communicate the importance of workplace health and safety and employee responsibilities
- Display health and safety information in prominent locations throughout the workplace

## **Emergency Preparedness**

- Develop emergency response plans for incidents such as fires, accidents, and natural disasters
- Conduct regular emergency drills to ensure employee readiness
  - Provide first aid kits and other emergency equipment as needed

## **Incident Reporting and Investigation**

- Establish processes for reporting and investigating workplace accidents and incidents
- Address and rectify any contributing factors to prevent future occurrences
- Maintain accurate records of incidents and investigations

## **Continuous Improvement**

- Assess the effectiveness of workplace health and safety programs
- ldentify areas for improvement and implement changes
- Foster a culture of safety, transparency, and accountability